

Curriculum Vitae of Janine Roy, M.Ed.

I. Professional Profile

Senior K–12 education executive, award-winning principal, and experienced district-level leader with more than 38 years of experience across the U.S. and Canada. Background includes:

- 15 years as a teacher (elementary, middle, high school, and special education)
- 15 years as a school principal (U.S. and Canada)
- 8 years as a senior district director/manager

Recognized for explaining what reasonable administrators do under real-world constraints including safety obligations, special education requirements, crisis pressures, policy limits, staffing shortages, and community expectations.

Qualified to serve plaintiff, defense, or school district clients.

II. Areas of Expertise

- A. Administrative Standard of Care
- B. Student Safety & Supervision
- C. Special Education & Disability Services
- D. Virtual & Remote Learning Programs
- E. Employment & Leadership Cases
- F. Governance & Organizational Systems

III. Professional Experience

A. Manager of Professional Development – Seattle Public Schools (2022–2025)

- Led professional learning, governance, and accountability systems for 6,000+ educators.
- Built compliance systems aligned with state requirements, increasing completion by 293%.
- Developed evaluation systems linking PD to instructional outcomes.

B. Principal – Seattle Public Schools (2016–2022)

- Founded SPS's first PreK–5 virtual option school serving 388 families.
- Directed safety, supervision, crisis response, and discipline systems.
- Managed special education implementation across virtual and in-person settings.

C. Director of Learning Initiatives – Greater Victoria SD (2011–2016)

- Led K–12 strategy and instructional improvement for 20,000+ students.
- Facilitated districtwide literacy, equity, and continuous improvement initiatives.

D. Principal – Greater Victoria SD (2002–2011)

- Launched Canada's first Global Middle School.
- Awarded Canada's Outstanding Principals Award.
- Responsible for all supervision, safety, and crisis-response systems.

E. Teacher – Elementary, Middle, High School & Special Education (15 years)

- Taught in multiple grade levels and specialized programs.
- Deep experience in SPED accommodations, behavioral intervention, and instruction.

IV. Education & Certifications

- M.Ed., Curriculum Development & Instruction – University of Victoria
- B.Ed. – University of Victoria
- Project Management Professional Certificate Coursework – PMI (2025)
- Washington State Administrator Certificate
- BC Teachers Certificate

V. Honors & Publications

- Canada's Outstanding Principals Award (2006)
- Washington State School Recognition Awards (2017–19)
- Author: Momentum (2022) and Momentum Family Guide (2023)